

Student Success and Equity Committee September 11, 2017 10-11 a.m. LRC Conference Room

- 1. Approve Agenda:

 1st:
 2nd:

 All in Favor:
- 2. Approve Minutes: 5.8.17 1^{st} : 2^{nd} : All in Favor:
- 3. Committee Introductions and Areas Represented
- 4. Overview of Student Success and Equity Program and Student Equity Plan (K. Dadabhoy)
- 5. Committee Charge: 2017-19 Integrated SSSP/SE/BSI Plan for 2017-19 due to State Chancellor's Office by December 15, 2017 (K. Dadabhoy)
- 6. Updated equity research on disproportionately impacted (DI) students (L. Holmes)
- 7. Fall 2017 Meetings (K. Dadabhoy)
 - Approved meeting dates: 9/11; 9/25; 10/9; 10/23; 11/6; 11/20; 12/4
 - Proposed additional meetings: 9/18; 10/2; 10/16; 10/30
 - 1st: 2nd: All in Favor:
- 8. Subcommittees and Homework for Next Meeting (K. Dadabhoy)

Basic Skills	SSSP	Equity		
Abe Aboud	Emaly Brann	Tim Botengan		
Jill Murphy	Toney Lyon	Missy Cunningham		
Lisa Homes	Felicia Martinez	Michelle Bond		
Mary Grijalva	Paulette Pereira	Joann Garcia		
Sandi Thomas Jerry Peters		Aleah Jameson Goodvich		
Kim Young	Heather Robbins	Tonia Teresh		

- 9. Other Items
- 10. Motion to Adjourn: 1st: 2nd:

All in Favor:

Barstow Community College Student Success and Equity Committee Meeting Minutes September 11, 2017 10am-11am

1. Approve Agenda

1st: Jerry Peters

ters 2nd: Aleah Jameson Goodvich

All in Favor: ALL

2. Approve Minutes: 5.8.17

Group will approve meeting minutes for 05.08.2017 during next meeting.

3. Committee Introductions and Areas Represented

• All members present introduced themselves and the area they represented.

4. Overview of Student Success and Equity programs and Student Equity Plan

- Lisa Holmes did the overview of the Student Success and Equity program and Student Success and Equity Plan. She discussed the difference between basic skills, student success programs and student equity programs.
- 5. Committee Charge: 2017-2019 Integrated SSSP/SE/BSI Plan for 2017-2019 due to State Chancellor's Office by December 15, 2017 (K.Dadabhoy)
 - T.Teresh and K.Dadaboy will be taking aggressive measures to ensure that we meet the deadline of December 15th.
 - An email will be sent to the committee about the deadlines.

6. Updated Equity Research on Disproportionately impacted (DI) students (L.Holmes)

- The updated equity research uses 2015-2016 data.
- **Disproportionate impact** occurs when "the percentage of persons from a particular racial, ethnic, gender, age or disability group who are directed to a particular service or placement based on an assessment instrument, method, or procedure is significantly different from the representation of that group in the population of persons being assessed, and that discrepancy is not justified by empirical evidence demonstrating that the assessment instrument, method or procedure is a valid and reliable predictor of performance in the relevant educational setting." [Title 5 Section 55502(d)]
- **80% rule means:** "A selection rate for any race, sex, or ethnic group which is less than four-fifths (4/5) (or eighty percent) of the rate for the group with the highest rate will generally be regarded by the Federal enforcement agencies as evidence of adverse impact, while a greater than four-fifths rate will generally not be regarded by Federal enforcement agencies as evidences as evidence of adverse impact.
- Key findings in the study include:
 - In terms of Enrollment
 - 1. Male enrollment is still significantly lower than female enrollment.
 - 2. All age groups are Disproportionately Impacted
 - 3. Hispanics, African Americans, Pacific Islanders, American Indian/Alaskan Native, White
 - 4. DSPS (Access students or students with disabilities) have a low enrollment rate about 2000+ in the community identify as having a disability but we have only enrolled 125 of that population.
 - 5. Foster youth dropped out of the at risk population.
 - 6. Veterans are disproportionately impacted
 - 7. Economically disadvantaged are no longer showing as disproportionately impacted
 - In terms of Course Completion

Meeting Date: 9-11-17 Minutes Approved: 9-25-2017

- 1. African Americans are not completing their courses at Barstow Community College
- In terms of Distance Education Course Completion:
 - 1. 18-24 year olds are having the hardest time completing and being successful online
 - 2. African Americans, American Indian/Alaskan Native, Pacific Islanders are disproportionately impacted
- In terms of Remedial Math (Scorecard Data used 2010-2011 cohort)
 - 1. All males are disproportionately impacted
 - 2. Older students are disproportionately impacted
 - 3. African-American and American Indian/Alaskan Native are disproportionately impacted
 - 4. Students who identified as foster youth did not complete the sequence
- In terms of Remedial English (Scorecard Data used 2010-2011 cohort)
 - 1. All males are disproportionately impacted
 - 2. 20 to 24, 30 to 34 and 40+ are disproportionately impacted
 - 3. All Ethnicities are disproportionately impacted except Asian/Filipino
 - 4. Students with disabilities are disproportionately impacted
- In terms of ESL (Scorecard Data used 2010-2011 cohort) •
 - 1. Females, ages 20+, Asian/Filipino, and White show Disproportionate Impact
 - 2. Very small cohort-difficult to determine DI populations
- In terms of Degree/Certificate Completions
 - 1. Ages up to 34, American Indian/Alaskan Native, Hispanic, White, Foster Youth are Disproportionately Impacted
- In terms of Transfer
 - 1. All ages except 35 to 39, all ethnic groups except Asian/Filipino, disabled students, and foster youth are all impacted.
- Data does not need to be submitted with the plan. We are using this data as a guide to help us make intentional choices about our goals.
- 7. Fall 2017 Meetings (K. Dadabhoy)
 - Approved meeting dates: 9/11; 9/25; 10/9; 10/23; 11/6; 11/20; 12/4
 - Proposed additional meetings: 9/18; 10/2; 10/16; 10/30 •
 - 1st: Jerry Peters 2nd: Sandi Thomas All in Favor: ALL
- 8. Subcommittees and Homework for Next Meeting (K. Dadabhoy)

Basic Skills	SSSP	Equity
Abe Aboud	Emaly Brann	Tim Botengan
Jill Murphy Toney Lyon		Missy Cunningham
Lisa Homes	Felicia Martinez	Michelle Bond
Mary Grijalva Paulette Pereira		Joann Garcia
Sandi Thomas	Jerry Peters	Aleah Jameson Goodvich
Kim Young	Heather Robbins	Tonia Teresh

- Subcommittee lead for Basic Skills will be Abe Aboud
- Subcommittee lead for SSSP will be Jerry Peters
- Subcommittee lead for Equity will be Aleah Jameson Goodvich
- 9. Other Item
- 10. Motion to Adjourn:
 - 1st: Aleah Jameson Goodvich 2nd: Jill Murphy All in Favor: ALL

Additional Information: none

Meeting Date: 9-11-17 Minutes Approved: 9-25-2017

Meeting Date: 9-11-17 Minutes Approved: 9-25-2017



Student Success and Equity Committee September 25, 2017 10-11 a.m. LRC Conference Room

1.	Approve Agenda: 1 st :	2 nd :	All in Favor:
2.	Approve Minutes: 5.8. 1 st :	17 2 nd :	All in Favor:
3.	Approve Minutes: 9.11 1 st :	.17 2 nd :	All in Favor:
4.	Approve Minutes 9.18. 1 st :	17 2 nd :	All in Favor
5.	Discussion and review	of membership	
6.	Review of subcommitte	ee worksheets	
7.	Discussion of 5 integrat	ed goals	
8.	Other Items		
9.	Motion to Adjourn: 1 st :	2 nd :	All in Favor:



Student Success and Equity Committee September 25, 2017 10-11 a.m. LRC Conference Room

- 1. Approve Agenda: 2nd: Mary Grijalva 1st: Melissa Cunningham All in Favor: ALL 2. Approve Minutes: 5.8.17 1st: Joann Garcia 2nd: Tim Botengan All in Favor: ALL 3. Approve Minutes: 9.11 1st: Tim Botengan 2nd: Melissa Cunningham All in Favor: ALL 4. Approve Minutes 9.18.17 2nd: Joann Garcia 1st: Tim Botengan All in Favor: ALL
- 5. Discussion and review of membership
 - The group will rethink Human Resources and Information Technology representatives. They play more of an informative role and can be invited when needed.
- 6. Review of subcommittee worksheets
 - Aleah presented for the Student Equity group. Toney and Tonia presented for the Student Success Group. Abe presented for the Basic Skills group and was charged to go back to the committee to complete the worksheet.
- 7. Discussion of 5 integrated goals
 - As a group, the committee worked together to see how to integrate the goals from the subcommittee worksheets.

All in Favor: All

- 8. Other Items
- Motion to Adjourn:
 1st: Aleah Jameson Goodvich 2nd: Toney Lyon



Student Success and Equity Committee October 2, 2017 10-11:30 a.m. LRC Conference Room

1.	Approve Agenda: 1 st :	2 nd :	All in Favor:
2.	Approve Minutes: 9.2 1 st :	5.2017 2 nd :	All in Favor:
3.	Updates to AP 5050 a Minehart) Approve:	& 5055: Enrollment	Priorities- First reading (H. Robbins on behalf of H.
	1 st :	2 nd :	All in Favor:
4.	Voting Members: Hum Approve:	an Resources and Inf	ormation Technology
	1 st :	2 nd :	All in Favor:
5.	Discussion of 5 integra	ted goals	
6.	Discussion of work pla	n	
7.	Other Items		
8.	Motion to Adjourn: 1 st :	2 nd :	All in Favor:



Student Success and Equity Committee October 2, 2017 10-11:30 a.m. LRC Conference Room

1.	Approve Agenda: 1 st : Lisa Holmes	2 nd : Mary Grijalva	All in Favor: All				
2.	Approve Minutes: 9.25.2017 1 st : Michelle Bond	2 nd : Toney	All in Favor: All				
3.	Minehart).						
		d to approve the updates to AP 5	050 & 5055 on the first reading.				
	Approve: 1 st : Lisa Holmes	2 nd : Michelle Bond	All in Favor: All				
4.	_	urces and Information Technolog d that representatives from Huma be voting members.	-				
	1 st : Melissa Cunningham	2 nd : Abe Aboud	All in Favor: All				
5.	 Discussion of 5 integrated goals Tonia worked with the group to discuss and build 5 integrated goals for the 2017-2019 Integrated Plan. 						
6.	Discussion of work planTonia charged the group	up to decide how they would com	plete the rest of the plan.				
7.	 Other Items: Dr. Dadabhoy discussed a timeline with the group to ensure that the Integrated Plan is sent to the state on time. 						
8.	•	2 nd : Lisa Homes	All in Favor: All				



Student Success and Equity Committee October 9, 2017 10-11:30 a.m. LRC Conference Room

1. Approve Agenda:
 1^{st} : 2^{nd} :All in Favor:2. Approve Minutes:10.02.2017
 1^{st} : 2^{nd} :All in Favor:3. Discussion of Integrated work plan and timeline of completion4. Other Items:5. Motion to Adjourn:
 1^{st} : 2^{nd} :All in Favor:



Barstow Community College **MEETING Minutes** Student Success and Equity Committee October 9, 2017 10-11:30 a.m. LRC Conference Room

	Members Present						
Χ	Melissa Meadows	Chair	Х	Joann Garcia	Student Life & Outreach		
Χ	Melissa	Academic Senate		Aleah Jameson	Transfer Center		
	Cunningham			Goodvich			
	Toney Lyon	ASG	Ad	visory Members			
Х	Abe Aboud	Basic Skills	Х	David Morse	VP of Academic Affairs		
Х	Jill Murphy	BCFA	Х	Khushnur Dadabhoy	VP of Student Services		
	Emaly Brann	Counseling		Christina Calderon	SPS		
	Michelle Bond	CSEA	Х	Lauren Mills	Student Success		
	Sandi Thomas	CTE					
	Tim Botengan	Distance Education					
	Heather Robbins	Enrollment Services					
	Jerry Peters	Fort Irwin					
Х	Kim Young	Assessment					
Χ	Lisa Holmes	RPD					
Х	Mary Grijalva	SPS					

1. Approve Agenda: 1st: Mary Grijalva

2nd: Lisa Holmes

All in Favor: All

2. Approve Minutes: 10.02.2017 1st: Joann Garcia 2nd: Mary Grijalva All in Favor: All

3. Discussion of Integrated work plan and timeline of completion

	1 st Read-Date	2 nd Read-Date
Student Success and Equity	October 16, 2017	October 23, 2017
Presidents Shared Governance Council	October 25, 2017	November 29, 2017
Academic Senate	October 31, 2017	November 16, 2017
Associated Student Government	October 24, 2017	November 14, 2017
Board of Trustees	November	December

- 4. Other Items:
- 5. Motion to Adjourn:
 - 2nd: Mary Grijalva 1st: Melissa Cunningham

All in Favor: All



Student Success and Equity Committee October 16, 2017 10-11:30 a.m. LRC Conference Room

- Approve Agenda: 1st: 2nd: All in Favor:
 Approve Minutes: 10.09.2017 1st: 2nd: All in Favor:
- 3. 1st Reading of the 2017-2019 Integrated Plan
- 4. Other Items:
- 5. Motion to Adjourn: 1^{st} : 2^{nd} : All in Favor:



Student Success and Equity Committee October 16, 2017 10-11:30 a.m. LRC Conference Room

		Me	mbers	Present	
Χ	Melissa Meadows	Chair		Joann Garcia	Student Life & Outreach
Χ	Melissa	Academic Senate	х	Aleah Jameson	Transfer Center
	Cunningham			Goodvich	
	Toney Lyon	ASG	Ad	visory Members	
Х	Abe Aboud	Basic Skills	х	David Morse	VP of Academic Affairs
	Jill Murphy	BCFA		Khushnur Dadabhoy	VP of Student Services
х	Emaly Brann	Counseling	х	Christina Calderon	SPS
	Michelle Bond	CSEA	Х	Lauren Mills	Student Success
	Sandi Thomas	CTE			
х	Tim Botengan	Distance Education			
	Heather Robbins	Enrollment Services			
	Jerry Peters	Fort Irwin			
Х	Kim Young	Assessment			
Х	Lisa Holmes	RPD			
Х	Mary Grijalva	SPS			

- 1. Approve Agenda:

 1st: Aleah Jameson Goodvich
 2nd: Melissa Cunningham

 All in Favor: All
- 2. Approve Minutes: 10.09.20171st: Lisa Holmes2nd: Melissa CunninghamAll in Favor: All
- 3. 1st Reading of the 2017-2019 Integrated Plan:
 - The committee accepted the first reading of the 2017-2019 Integrated Plan. Mary motioned for a 2nd reading seconded by Aleah Jameson Goodvich.
- 4. Other Items:
 - Starfish Early Alert training will be October 20th 2017 in B3.
- 5. Motion to Adjourn:1st: Mary Grijalva2nd: Aleah Jameson GoodvichAll in Favor: All



Student Success and Equity Committee October 23, 2017 10-11:30 a.m. LRC Conference Room

All in Favor:

All in Favor:

All in Favor:

- Approve Agenda: 1st: 2nd:

 Approve Minutes: 10.16.2017 1st: 2nd:
- 3. 2nd Reading of the 2017-2019 Integrated Plan:
- 4. Other Items:
- 5. Motion to Adjourn: 1^{st} : 2^{nd} :



Student Success and Equity Committee October 23, 2017 10-11:30 a.m. LRC Conference Room

	Members Present						
Х	Melissa Meadows	Chair	Х	Joann Garcia	Student Life & Outreach		
	Melissa Cunningham	Academic Senate	х	Aleah Jameson Goodvich	Transfer Center		
	Toney Lyon	ASG	Ad	visory Members			
Х	Abe Aboud	Basic Skills		David Morse	VP of Academic Affairs		
Х	Jill Murphy	BCFA	Х	Khushnur Dadabhoy	VP of Student Services		
х	Emaly Brann	Counseling	х	Christina Calderon	SPS		
Х	Michelle Bond	CSEA					
Х	Sandi Thomas	CTE					
х	Tim Botengan	Distance Education					
Х	Heather Robbins	Enrollment Services					
	Jerry Peters	Fort Irwin					
Х	Kim Young	Assessment					
Х	Lisa Holmes	RPD					
Х	Mary Grijalva	SPS					

- 1. Approve Agenda:1st: Aleah Jameson Goodvich2nd: Joann GarciaAll in Favor: All
- 2. Approve Minutes: 10.16.20171st: Aleah Jameson Goodvich2nd: Tim BotenganAll in Favor: All
- 3. 2nd Reading of the 2017-2019 Integrated Plan:
 - All changes have been made. The plan will move to the Academic Senate. Melissa moved to send the plan to PSGC.
 - 1st: Sandi Thomas 2nd: Abe Aboud All in Favor: All
- 4. Other Items:
- Motion to Adjourn:
 1st: Aleah Jameson Goodvich
 2nd: Melisa Meadows
 All in Favor: All



Student Success and Equity Committee November 6, 2017 10-11:30 a.m. LRC Conference Room

	Members Present						
Χ	Melissa Meadows	Student Life & Outreach					
Х	Melissa Cunningham	Academic Senate		Aleah Jameson Goodvich	Transfer Center		
Х	Tiara Alefio	ASG	Ad	visory Members			
Χ	Abe Aboud	Basic Skills	Х	David Morse	VP of Academic Affairs		
Χ	Jill Murphy	BCFA	Х	Khushnur Dadabhoy	VP of Student Services		
Χ	Emaly Brann	Counseling		Christina Calderon	SPS		
Χ	Michelle Bond	CSEA	Х	Lauren Mills	Student Success		
Х	Sandi Thomas	CTE					
Х	Tim Botengan	Distance Education					
	Heather Robbins	Enrollment Services					
	Jerry Peters	Fort Irwin					
Х	Kim Young						
Χ	Lisa Holmes	RPD					
Χ	Mary Grijalva	SPS					

- 1. Approve Agenda:
 - 1st: Joann Garcia

2nd: Michelle Bond

All in Favor: ALL

All in Favor: ALL

- 2. Approve Minutes: 10.23.20171st: Emaly Brann2nd: Joann Garcia
- 3. 1st read for BP 4300 Field Trips:
 - The committee accepted the 1st read for BP 4300 Field Trips.
 - 1st: Lisa Holmes 2nd: Michelle Bond All in favor: ALL
 - BP 4300 will be sent to PSGC
- 4. 1st read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students
 - The committee motioned for a 2nd reading of AP 5011
 - 1st: Michelle Bond 2nd: Lisa Holmes All in favor: ALL
 - The concurrent enrollment form will need to be changed.
- 5. Basic Skills Committee:
 - Gave updates about the committee and how they plan to proceed going forward.
- 6. 2017-19 Integrated Plan

- Worked and designed new goals for 2017-2019 Integrated Plan
- 7. Other Item
- 8. Motion to Adjourn:

1st: Joann Garcia 2nd: Melissa Cunningham

All in Favor: ALL



Student Success and Equity Committee November 27, 2017 10-11:30 a.m. LRC Conference Room

1. Approve Agenda: 1st:

All in Favor:

2. Approve Minutes: 11.6.2017 1^{st} : 2^{nd} :

All in Favor:

3. 2nd read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students

2nd:

- 4. AP 4300 Field Trips and Excursions
- 5. BP/AP 5300 Student Equity
- 6. Other Item
- 7. Motion to Adjourn: 1^{st} : 2^{nd} :

All in Favor:



Student Success and Equity Committee December 4, 2017 10-11:00 a.m. LRC Conference Room

1. Approve Agenda: 1st:

All in Favor:

2. Approve Minutes: 11.27.2017 1^{st} : 2^{nd} :

All in Favor:

3. 2nd read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students

2nd:

- 4. 2nd Read BP/AP 5300 Student Equity
- 5. Review of Integrated Plan
- 6. Other Item
- 7. Motion to Adjourn: 1^{st} : 2^{nd} :

All in Favor:



Student Success and Equity Committee December 4, 2017 10-11:30 a.m. LRC Conference Room

	Members Present						
Χ	Melissa Meadows	Chair	Х	Joann Garcia	Student Life & Outreach		
Х	Melissa Cunningham	Academic Senate	х	Aleah Jameson Goodvich	Transfer Center		
	Tiara Alefio	ASG	Ad	visory Members			
Х	Abe Aboud	Basic Skills	Х	David Morse	VP of Academic Affairs		
	Jill Murphy	BCFA		Khushnur Dadabhoy	VP of Student Services		
Χ	Emaly Brann	Counseling	Х	Christina Calderon	SPS		
Χ	Michelle Bond	CSEA					
	Sandi Thomas	CTE					
Х	Tim Botengan	Distance Education					
Х	Heather Robbins	Enrollment Services					
	Jerry Peters	Fort Irwin					
Х	Kim Young						
Χ	Lisa Holmes	RPD					
Χ	Mary Grijalva	SPS					

1. Approve Agenda:

2nd: Heather Robbins

All in Favor: ALL

2. Approve Minutes: 12.04.2017 1st: Michelle Bond

1st: Joann Garcia

2nd: Aleah Jameson Goodvich

All in Favor: ALL

- 3. 2nd read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students
 - The committee motioned to table AP 5011 till Heather Minehart can attend
- 4. 2nd read BP/ AP 5300 Student Equity
 - The Committee motioned to PSGC
 - All in Favor: All
- 5. 1st read AP 4300
 - Committee verified that all the details have been reviewed and are good
 - Template ok to move to PSGC
 - All in Favor: All
- 6. Review of Integrated Plan
 - CTE Updated is at PSGC for 2nd read

7. Motion to Adjourn: 1st: Aleah Jameson Goodvich 2nd: Mary Grijalva All in Favor: All



Student Success and Equity Committee January 29, 2017 10-11:00 a.m. LRC Conference Room

1. Approve Agenda: 1st:

All in Favor:

2. Approve Minutes: December 4,2018 1^{st} : 2^{nd} :

All in Favor:

3. 2nd read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students

2nd:

2nd:

- 4. Review of Integrated Plan
- 5. Basic Skills Committee report out
- 6. Other Item
- Motion to Adjourn:
 1st:

All in Favor:



Student Success and Equity Committee January 29, 2018 10:00am-11:00am LRC Conference Room

	Members Present						
Χ	Melissa Meadows	Chair	Х	Joann Garcia	Student Life & Outreach		
Х	Melissa Cunningham	Academic Senate	х	Aleah Jameson Goodvich	Transfer Center		
	Tiara Alefio	ASG	Ad	visory Members			
	Abe Aboud	Basic Skills	Х	X David Morse VP of Academic Affairs			
Χ	Jill Murphy	BCFA	Х	Khushnur Dadabhoy	VP of Student Services		
	Emaly Brann	Counseling	Х	Christina Calderon	SPS		
	Michelle Bond	CSEA					
	Sandi Thomas	CTE					
Х	Tim Botengan	Distance Education					
	Heather Robbins	Enrollment Services	Gu	est			
	Jerry Peters	Fort Irwin	Х	Heather Minehart	Director Enrollment Services		
Х	Kim Young						
Χ	Lisa Holmes	RPD					
Χ	Mary Grijalva	SPS					

1. Approve Agenda:

1st: Aleah Jameson Goodvich

2nd: Mary Grijalva

All in Favor: ALL

2. Approve Minutes: 12.04.2017 1st: Aleah Jameson Goodvich

2nd: Missy Cunningham

All in Favor: ALL

- 3. 2nd read AP 5011 Admission and Concurrent Enrollment of High School and Younger Students
 - Heather Minehart discussed the changes made to the Concurrent Enrollment process. The major changes include: not requiring concurrent enrollment students to complete the matriculation steps and adding the high school transitional programs priority registration.
 - A motion was made by Aleah Jameson Goodvich and seconded by Mary Grijalva to move the AP to PSGC. All were in favor.
- 4. Review of Integrated Plan
 - A copy of the plan was passed out and the committee was told that Student Success and Equity are not just department goals, they are College goals. If anyone had a need related to student success and equity to seek out the director of the department to discuss possible funding options.
- 5. Basic Skills Report Out

- The committee has been discussing the survey questions for the Accuplacer test and adult education.
- 6. Motion to Adjourn: 1st: Lisa Holmes 2nd: Missy Cunningham All in Favor: All



Student Success and Equity Committee February 26, 2018 10-11:00 a.m. LRC Conference Room

- 1. Approve Agenda: 1st: 2nd:
- 2. Approve Minutes: January 29, 2018 1st: 2nd:
- 3. Starfish Early Alert Update
- 4. Expert Groups for Integrated Plan Activities

2nd:

- 5. Meeting Schedule
- 6. Basic Skills Committee report out
- 7. Other Items
- Motion to Adjourn:
 1st:

All in Favor:

All in Favor:

All in Favor:



Student Success and Equity Committee February 26, 2018 10-11:00 a.m. LRC Conference Room

	Members Present							
X	Melissa Meadows	Chair			Х	Joann Garcia	Student Life & Outreach	ss
					Χ	Jessica Tainatongo		
Χ	Melissa Cunningham	Academic Senate	SE		X	Aleah Jameson Goodvich	Transfer Center	SE
Х	Tiara Alefio							
	Abe Aboud	Basic Skills				David Morse	VP of Academic Affairs	
Х	Jill Murphy	BCFA				Karen Kane	VP of Student Services	
Χ	Emaly Brann	Counseling	SS		Х	Christina Calderon	SPS	SE
Χ	Michelle Bond	CSEA	SE					
	Sandi Thomas	СТЕ						
Χ	Tim Botengan	Distance Education	SS					
	Heather Robbins	Enrollment Services						
Х	Jerry Peters	Fort Irwin	SS					
Х	Kim Young	Assessment	SE					
	Lisa Holmes	RPD						
Х	Mary Grijalva	SPS	SS					

1. Approve Agenda:

1st: Michelle Bond 2nd: Mary Grijalva

All in Favor: Yes

- Approve Minutes: January 29, 2018
 1st: Aleah Jameson Goodvich 2nd: Joann Garcia All
 - All in Favor: Yes
- 3. Starfish Early Alert Update: Fall 2017 worked with consultant, initiated a test run. Spring 2018 Pilot program consisted of 6 faculty members.
- Expert Groups for Integrated Plan Activities: committee split in to two groups 1. Student Success,
 Student Equity
- 5. Meeting Schedule: March 12 @ 10:00 am all to meet in the LRC and then split into separate groups in separate locations.
- 6. Basic Skills Committee report out: Kim Young-Multiple measures
- 7. Other Items

8. Motion to Adjourn:

1st:Michelle Bond2nd:Jerry PetersAll in Favor:Yes

Additional Information:

Reserve extra conference room for March 12 Meeting. LRC & Admin?



Student Success and Equity Committee March 19, 2018 10-11:00 a.m. LRC Conference Room

1.	Approve Agenda:		
	1 st :	2 nd :	All in Favor:
2.	Approve Minutes: January 29 1 st :), 2018 2 nd :	All in Favor:
3.	Expert Groups for Integrated	Plan Activities	
4.	Survey Review		
5.	Allowable Expenses		
6.	Other Items		
7.	Motion to Adjourn: 1 st :	2 nd :	All in Favor:
Ad	ditional Information:		



Student Success and Equity Committee Workgroup Breakout Session March 19, 2018 10-11:00 a.m. LRC Conference Room

			Memb	ers Pi	res	sent		
х	Melissa	Chair					Student Life &	
	Meadows					Joann Garcia	Outreach	SS
						Jessica Tainatongo	For Lisa Holmes	
	Melissa	Academic Senate	SE			Aleah Jameson	Transfer Center	SE
	Cunningham					Goodvich		
	Tiara Alefio	ASG	SS		Ad	visory Members		
Х	Abe Aboud	Basic Skills	SE	2	Х	David Morse	VP of Academic Affairs	SE
	Jill Murphy	BCFA	SS	2	Χ	Karen Kane	VP of Student Services	SS
Х	Emaly Brann	Counseling	SS			Christina Calderon	SPS	SE
	Michelle Bond	CSEA	SE					
			SS			Crystal Villafana		
	Sandi Thomas	CTE				Tofoya	For Tim Botengan	
Х	Tim Botengan	Distance Education	SS					
		Enrollment						
	Heather Robbins	Services						
	Jerry Peters	Fort Irwin	SS					
Х	Kim Young	Assessment	SE					
Х	Lisa Holmes	RPD	SE					
	Mary Grijalva	SPS	SS					

1. Approve Agenda:

1st: Emaly Brann

2nd: Kim Young

All in Favor: All

- 2. Approve Minutes: January 29, 20181st: Emaly Brann2nd: Tim BotenganAll in Favor: All
- 3. Expert Groups for Integrated Plan Activities
- 4. Survey Review
 - i) Student Services and Support Programs
 - a. Assessment and Placement

- i. Proctor Services should be free for all students.
- 2. Committee Effectiveness Survey Results and follow up discussion
 - a. Useful Discussion
 - b. Change = Guided pathways data
 - c. Committee=Committee Update
- 3. What is your position at Barstow Community College? (Survey on SS&E Committee)
 - a. Relook at committee Make-up
 - b. Make changes if needed
- 4. Feedback on SS&E committee membership
 - a. IT & HR members?
 - b. Relook at committee make-up/possible member removal
- 5. Allowable Expenses
- 6. Other Items
- 7. Motion to Adjourn: N/A

Members broke out into groups for remainder of meeting 2nd:

1st:

All in Favor:



Student Success and Equity Committee Workgroup Breakout Session March 26, 2018 10-11:00 a.m. LRC Conference Room

			Memb	ers F	Pre	sent		
Χ	Melissa	Chair			Х		Student Life &	
	Meadows					Joann Garcia	Outreach	SS
					Х	Jessica Tainatongo	For Lisa Holmes	
Χ	Melissa	Academic Senate	SE		Χ	Aleah Jameson	Transfer Center	SE
	Cunningham					Goodvich		
	Tiara Alefio	ASG	SS	Advisory Members				
	Abe Aboud	Basic Skills	SE			David Morse	VP of Academic Affairs	SE
	Jill Murphy	BCFA	SS			Karen Kane	VP of Student Services	SS
Χ	Emaly Brann	Counseling	SS		Х	Christina Calderon	SPS	SE
	Michelle Bond	CSEA	SE					
			SS		Х	Crystal Villafana		
	Sandi Thomas	CTE				Tofoya	For Tim Botengan	
	Tim Botengan	Distance Education	SS					
		Enrollment						
	Heather Robbins	Services						
	Jerry Peters	Fort Irwin	SS					
	Kim Young	Assessment	SE					
	Lisa Holmes	RPD	SE					
Х	Mary Grijalva	SPS	SS					

- 1. Equity workgroup did not stay for meeting:
 - Only 3 committee members were in attendance
 - 2 of those members were not in attendance for the first breakout session.
- 2. Success workgroup did meet successfully:
 - 5 committee members were in attendance.

Integrated Planning Worksheet ~ Student Success and Equity Committee

Expert Group: Equity

Each area has primary program goals as decided through California State Legislation:

- Student Success and Support Program: Core matriculation services: orientation; assessment; educational planning; follow-up services specifically for students (1) in basic skills, (2) lacking an educational goal or (3) on probation.
- Student Equity: Assisting underrepresented students in 5 key performance indicators: Access to college; basic skills completion; course completion; degree/certificate completion; transfer
- Basic Skills: Developmental education in English, ESL and math

TASK: After reviewing plan goals and activities, identify ideas that will assist the College in meeting the set goals. Determine what resources will be needed to fulfill the idea and the amount of funds you believe should be dedicated to the project.

Goal	Activity	Ideas	Resources Needed	Dedicated Funds
Increase access for disproportionately impacted student groups (Males, Hispanics, African Americans, Pacific Islanders, American Indian/Alaskan Native, White, Disabled, Foster Youth, Veterans)	 Provide targeted outreach and support for disproportionately impacted communities and populations 	Create a Jr High Outreach program during the summer/spring break for boys 5-8 th grade		
Accelerate student progress through the basic skills Math, English and ESL sequences	 Extend orientation sessions Provide additional learning resources 	Expand Bridge Program		
Increase retention rates of first time students	 Provide additional counseling and resource support services to cohort students (Foster youth, Veterans, etc.) 	Earlier Interventions/Early Alert Review Schedule/pushing 9 week session to a later start date		
Increase student completion rates of career technical	 Provide counseling to disproportionately 	15 to finish campaign		

certificates and two year degrees	 impacted students (18-34 yrs. old, American Indians/Alaskan Natives, Hispanics, White, Foster Youth) to assist with educational goals. Create targeted marketing to disproportionately impacted students (18-34 yrs. old, American Indians/Alaskan Natives, Hispanics, White, Foster Youth) on the importance of completion Enhance learning support services Offer additional 	Support Transfer	
transfer rates to CSU/UC	 Offer additional workshops, publicity, and university campus visits to UC and CSU campuses for disproportionately impacted students (African American, American Indian/Alaskan Native, Hispanic, Pacific Islander, White, Foster Youth, Disabled) Partner with instructional faculty to expose students to the transfer process in the classroom setting 	Center's: Transfer from Day 1 campaign Grown Mindset/Habits of Mind training CCC Confer access for training/committee meetings.	



Student Success and Equity Committee May 7, 2018 10-11:00 a.m. LRC Conference Room

1.	Approve Agenda: 1 st :	2 nd :	All in Favor:
2.	Approve Minutes: April 9, 20 1 st :	18 2 nd :	All in Favor:
3.	Committee Make-up		
4.	Basic Skills Report Out		
5.	Motion to Adjourn: 1 st :	2 nd :	All in Favor:



Student Success and Equity Committee May 7, 2018 10-11:00 a.m. LRC Conference Room

			Memb	ers P	r e	sent		
Χ	Melissa	Chair			Χ		Student Life &	
	Meadows					Joann Garcia	Outreach	SS
Х	Melissa	Academic Senate	SE		Х	Aleah Jameson	Transfer Center	SE
	Cunningham					Goodvich		
	Tiara Alefio	ASG	SS		Ac	lvisory Members		
Χ	Abe Aboud	Basic Skills	SE			David Morse	VP of Academic Affairs	SE
Χ	Jill Murphy	BCFA	SS			Karen Kane	VP of Student Services	SS
Χ	Emaly Brann	Counseling	SS			Christina Calderon	SPS	SE
Χ	Michelle Bond	CSEA	SE					
	Sandi Thomas	CTE	SS		Χ	Jessica Tainatongo	For Lisa Holmes	
Х	Tim Botengan	Distance Education	SS					
		Enrollment						
	Heather Robbins	Services						
	Jerry Peters	Fort Irwin	SS					
Χ	Kim Young	Assessment	SE					
	Lisa Holmes	RPD	SE					
	Mary Grijalva	SPS	SS					

- 1. Approve Agenda:
 - 1st: Michelle Bond 2nd: Aleah Jameson Goodvich

All in Favor: All

2. Approve Minutes: April 9, 2018 1st: Kim Young 2nd: Emaly Brann

All in Favor: All

- Committee Make-up M. Meadows reviewed other committee make-up throughout the state. Shared different dynamic that consist of more faculty members instead of management. At least 1 faculty representative from each department. Committee wants to try and implement them into action plans during summer.
 - 1. Find out how many faculty members will be available during summer.
 - 2. Set up group meetings for summer

- 3. Create an agenda with all the things that Student Success & Equity Dept. Have going on in the fall.
- 4. Possibly bring in F/A member into the committee and look into FKCE.
- 4. Basic Skills Report out K. Young- AB-705 Continuing meeting on this topic, looking for more guidance on meeting the requirements for this bill. J. Murphy-will be sending out AB-705 timeline for ESL. M. Meadows reviewed multiple measures outcomes. Accuplacer scores only show lower placement in both math and English. With multiple measures all were placed in levels higher in comparison to just accuplacer scores.
- 5. Motion to Adjourn: 1st: Jill Murphy 2nd:

2nd: Michelle Bond

All in Favor: All